



Mission

We, the members of the African American Male Education Network Development (A²MEND) organization, insure the interest and success of African- American administrators, faculty, staff and students within the California Community College system. The African American Male Educational Network and Development (A²MEND) organization is comprised of African American male educators who utilize scholarly and professional expertise to foster institutional change within the community college system with a focus on the success of African American male students, faculty, staff, and administrators.

Vision

Our vision will be the nation's leading organization in fostering African American Male success within community colleges. To achieve our vision, we strive to:

- Hold the community college system accountable for the success of African American males
- Provide our expertise to community colleges to build, support, and sustain institutional capacity that effectively addresses the needs of African American males
- Support African American men in their career development, advancement, and success
- Promote research and discovery in the area of African American male academic achievement in the community colleges
- Serve as a network for African American educators

Purpose

1. Provide a forum for administrators, faculty, staff, and students to discuss their concerns and develop strategic actions as they relate to the academic achievement, mentoring, support, and policies affecting African American males and historically underrepresented groups.
2. Provide a system of support, networking, mentoring, and professional growth and development for the members of African American Male Education Network Development (A²MEND).
3. Provide policy recommendations on curriculum, instruction, and programs for African American students and the recruitment of African American administrators, faculty and staff.
4. Provide scholarship funds for African American male students
5. Provide an avenue for communicating with local, state and national organizations regarding educational issues, policies and practices.
6. Provide advocacy to members who request support and assistance in their professional roles.

The A²MEND Mentor Program

The African American Male Education Network and Development (A²MEND) Mentor Program provides support, guidance, professional development, and networking opportunities for professionals and students enrolled within the community college system. A²MEND mentees are assigned to an administrator who has demonstrated expertise, leadership and scholarship within the California Community College system, and are committed to the personal development, professional growth and academic success of African American males. Mentees also have the opportunity to network with other mentees and mentors within the program through personal and professional development programs and social activities offered through the program.

Goals and objectives of the A²MEND Mentor Program are to:

- Support the professional and educational development of African American male professionals and students within the California Community College system
- Create and maintain positive, professional relationships to increase the retention and persistence of African American male administrators, faculty and students in community colleges
- Establish a resource and referral network between and among mentors and mentees within the program

Responsibility of A²MEND Mentors

- Make a two-year commitment to professional mentees or to student mentees.
- Facilitate individual meetings and connect with mentees at least three times per term.
- Provide guidance and support to ensure the successful completion of mentees learning contracts (professional mentees) or academic progress reports (student mentees).
- Actively participate in the A²MEND Mentor Program by communicating regularly with their mentee(s), attend all programs/activities, and successfully fulfill program requirements.

Responsibility of A²MEND Student Mentees

- Make a two-year commitment as Student mentees.
- Connect with mentors at least three times per term
- Submit registration statement and grades every semester
- Actively participate in the A²MEND Mentor Program by communicating regularly with mentor, attend all programs/activities, and successfully fulfill program requirements.

Student Mentee Program (A minimum two-year commitment)

- Student mentees must be currently enrolled in credit courses at a California Community College with a minimum of a 2.0 G.P.A. and must maintain a minimum of 2.0 G.P.A.
- Student mentees are assigned to a mentor from their institution or from the A²MEND organization
- Encourages face-to-face mentor/mentee meetings at least two times per semester
- Requires that mentees complete an academic progress report once a semester to enhance their mentorship experience and ensures that the program effectively assist students in making academic progress towards their educational goals
- Provides mentees with a student and professional network for supporting their educational experience in achieving their academic and career goals
- Offers leadership and educational training for mentees to further enhance their academic success, career exploration and personal development
- Participation in this program is FREE (no cost)

As an A²MEND Student Mentee, you can expect:

- Assistance with clarifying your professional and educational goals
- Development of personal and academic skills that lead to your professional and educational success
- A meaningful relationship with a community college administrator
- Confidence knowing we are committed to your professional and educational achievement and success

How Do I Apply to Become an A²MEND Student Mentee?

- Complete the A²MEND Mentor Program Student Application, Submit unofficial transcripts and a reference letter from a community college administrator, faculty, or staff
- If accepted in the Mentor Program, you will be contacted by an A²MEND Board Member. There is no cost to participate in this program.

Program Evaluation

Formative and summative evaluations will be used to guide the improvement of the program and enhance the experiences of program participants. Participant surveys will be utilized to assess the program's effectiveness in meeting program goals and objectives.



Student Mentee Application

Mentee Information		
Name:		Email:
Date of birth:		Phone:
Address:		
City:	State:	ZIP Code:
School Information		
Current school:		
School address:		Year in college?
City:	State:	ZIP Code:
Major:		
Educational Goal:		
Emergency Contact		
Name:		
Address:		Phone:
City:	State:	ZIP Code:
Relationship:		
References		
Name	Organization/Title	Phone

Statement

Please tell us why you are interested in applying for the Mentor Program.

Special Skills or Qualifications

Summarize special skills and qualifications you have acquired from school, employment, previous volunteer work, or through other activities, including hobbies or sports. (Please use separate sheet, if necessary)

Education

Summarize your previous educational experience. (Please use separate sheet, if necessary)

Agreement and Signature

By submitting this application, I commit to actively participating in the A²MEND Mentor Program by communicating regularly with my mentor, attending programs/activities, and fulfilling all program requirements.

I affirm that the facts set forth in it are true and complete. I understand that if I am accepted into the program, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal from the program.

Name (printed)	
Signature	
Date	

Non-Discrimination Policy

It is the policy of this organization to provide equal opportunities without regard to race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or associational preference.

Thank you for completing this application form and for your interest in participating in the program.

Please submit the completed application by September 15:

Email:

herbert.english@vvc.edu

Mail:

Herbert L. English, Jr.
Victor Valley College
Academic Commons
Building- 42
18422 Bear Valley Rd.
Victorville, CA 92395

If you have any questions, please call (888) 799-3970